



SUPERINTENDENT HIRING ANNOUNCEMENT

Position Title: Superintendent

Employer's Name: Ben Bolt – Palito Blanco Independent School District (BBPBISD)

Location: Ben Bolt, Texas

Introduction:

The Board of Trustees of the Ben Bolt – Palito Blanco Independent School District (BBPBISD) is conducting a comprehensive search for an outstanding educational leader to fill the esteemed role of Superintendent. This position represents an extraordinary opportunity to propel forward the district's unwavering commitment to academic distinction, community partnership, and holistic development.

About Ben Bolt – Palito Blanco ISD:

Spanning a compact area in South Texas, Ben Bolt-Palito Blanco ISD is comprised of a committed team of educators and staff, dedicated to fostering the growth of its student body. Servicing over 480 students across two schools, Ben Bolt High School and Ben Bolt-Palito Blanco Elementary, the district prides itself on offering a range of educational opportunities tailored to the needs of its students. Accredited by the Texas Education Agency, Ben Bolt-Palito Blanco ISD focuses on providing quality education and has made notable strides in state assessments and student development. Our commitment to educational excellence is evident in our approach to teaching and learning, ensuring every student has the support and resources they need to succeed.

Mission:

Provide high quality rigorous relevant real world educational experiences to achieve individual full potential.

Vision:

All students will be college and career ready.

Application Process:

The application deadline is February 2, 2024, at 12:00 noon (local time).

Application Requirements:

- A completed application form.
- A detailed letter of interest, specifying qualifications and motivation for applying.
- A one-page statement on philosophy of education administration.
- A current resume or curriculum vitae.
- A copy of Texas Superintendent certification.

All application materials will be held in strict confidentiality. Applicants are advised to refrain from contacting Board members during the selection process.

Qualifications:

- Superintendent Experience or 2 years of successful experience in a cabinet level or equivalent position.
- Certified as a Superintendent in Texas.
- Advanced knowledge of Texas school law, finance, curriculum, and accountability, with a focus on the Texas Education Code.
- Proven adaptability as a leader with superior communication skills.
- Minimum of 5 years successful classroom experience.

Salary and Benefits:

- Highly competitive salary, commensurate with experience and qualifications
- Comprehensive benefits package, unparalleled in the education sector

For additional information or inquiries, please contact the assigned search firm at 956-318-0555 or via email at search@808west.com.



APPLICATION FOR POSITION OF SUPERINTENDENT

Application is due on : FEBRUARY, 2nd, 2024 at 12:00PM (local time)

Materials received after the deadline will not be considered.

The Board of Trustees is conducting a confidential superintendent search.

Applications must be submitted online on the search firm's application portal:

<http://www.808west.com/application>

CONTACT INFORMATION

Prefix	First Name	Middle Initial	Last Name

Street	City	State	Zip

Phone Number	E-Mail

Facebook	Twitter
Instagram	Other Social Media

List All Other Names You Have Used

CURRENT EMPLOYMENT

<i>Employer</i>	<i>Position</i>

<i>Years at Current Position</i>	<i>Years With Current Employer</i>	<i>Current Salary & Benefits</i>

AVAILABILITY & EXPECTATIONS

<i>Expected Salary and Benefits</i>

<i>Date Available to Start</i>	<i>Other Expectations</i>

EDUCATION*Undergraduate Education*

<i>Institution</i>	
<i>Degree & Major</i>	<i>Graduation Year</i>

Graduate Education

<i>Institution</i>	
<i>Degree & Major</i>	<i>Graduation Year</i>

Professional Education

<i>Institution</i>	
<i>Degree & Major</i>	<i>Graduation Year</i>

Other Education

<i>Institution</i>	
<i>Degree & Major</i>	<i>Graduation Year</i>

EMPLOYMENT HISTORY

Please provide a comprehensive list of all full-time work experiences, encompassing roles within and beyond the educational sector, starting with your most recent past employment. If required, attach additional pages for extra information. Note that Board Members and References listed will only be contacted after receiving explicit consent from the candidate during the confidential search phase.

<i>Employer</i>		<i>Position</i>
<i>Start Date</i>	<i>End Date</i>	<i>Salary:</i>
<i>District Enrollment Population</i>	<i>Number of Campuses</i>	

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<i>Start Date</i>	<i>End Date</i>	<i>Salary:</i>
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AWARDS & LANGUAGE SKILLS

Awards

Awarding Organization	
Name of Award Received	Year Received
Award Information	

Awarding Organization	
Name of Award Received	Year Received
Award Information	

Awarding Organization	
Name of Award Received	Year Received
Award Information	

Awarding Organization	
Name of Award Received	Year Received
Award Information	

Language Skills

Do you speak any languages other than English? If so, please state each language and describe your level of proficiency.

Language	Proficiency

QUESTIONNAIRE

Answer Yes or No to the following questions. Attach a brief explanation for any answers which you believe might negatively affect your application including: criminal convictions, professional license discipline, and pending investigations in any state.

- _____ 1. **Previous Educational Employment Inquiry:** Have you ever left any education-related employment, voluntarily or involuntarily, while being the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?
- _____ 2. **Current Inquiry Status:** Are you currently the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?
- _____ 3. **Professional Certificate History:** Have you ever had a professional certificate, credential, or license revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 4. **License Application History:** Have you ever been denied a professional license for which you applied or granted a license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 5. **Voluntary License Surrender:** Have you ever surrendered a professional license of any kind before its expiration?
- _____ 6. **Disciplinary Action by Licensing Agency:** Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?
- _____ 7. **Criminal Convictions Related to Education Profession:** Have you ever been convicted of a felony or misdemeanor offense relating to the duties and responsibilities of the education profession, including offenses involving moral turpitude; sexual or physical abuse of a minor or student; illegal conduct where the victim is a minor or student; felony offenses involving controlled substances as defined by Chapter 481, Health and Safety Code, or by 21 U.S.C. Section 801 et seq.; offenses involving illegal transfer, appropriation, or use of school district funds or property; or offenses involving attempts by fraudulent or unauthorized means to obtain or alter a professional certificate or license issued under Tex. Educ. Code chapter 21?
- _____ 8. **Convictions for Offenses Involving Minors:** Have you ever been convicted of a felony or misdemeanor offense for criminal homicide, kidnapping, unlawful restraint, smuggling of persons, trafficking of persons, sexual crimes, assault, or an offense requiring you to register as a sex offender, where the victim of the offense was under 18 years of age?
- _____ 9. **Plea Entry for Specific Offenses:** Have you ever entered a plea of guilty or no contest relative to any charge for an offense listed in questions 7 or 8?
- _____ 10. **Civil Judgments for Personal Misconduct:** Have you ever had any civil judgment or other court order entered against you resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking, or other threatening behavior toward other persons?
- _____ 11. **Substantiated Reports of Abuse or Neglect:** Have you ever been the subject of a substantiated report of abuse or neglect involving a student or minor child?
- _____ 12. **Ongoing Investigations for Abuse or Neglect:** Are you currently the subject of an ongoing investigation related to a report of abuse or neglect involving a student or minor child?

AUTHORIZATION & VERIFICATION

I hereby grant permission to all my past and present employers in the education sector to release information regarding: (a) my employment dates; (b) any confirmed reports of child abuse or sexual conduct related to my employment; (c) the dates of these confirmed reports; (d) the criteria for child abuse and sexual conduct used by the education provider at the time of these confirmations; and (e) the definitions of child abuse and sexual conduct employed by my education provider for determining the veracity of these reports. Furthermore, I authorize my former or current education provider employers to disclose any disciplinary records involving crimes specified in Tex. Educ. Code §§ 21.058 and 21.060 for which I have been convicted.

I also authorize my references, former and current employers, educational institutions, and any other parties possessing information about my professional background, educational qualifications, or suitability for employment to share this information with Ben Bolt -Palito Blanco ISD, where I have submitted my job application. I release the school district and all individuals providing such information from any liability for collecting and sharing this information, irrespective of the consequences.

I acknowledge that semi-finalists in this superintendent search may undergo a criminal records check by the school district and a license review by the relevant state licensing agency. The school district may also conduct Internet searches, reference verifications, background investigations, and confirmations of employment as part of this application process.

I certify that the information provided in this application is accurate and complete to the best of my knowledge. I have fully and accurately responded to all questions, withholding no information that might adversely impact my application. I understand that any misrepresentations or omissions in this application, accompanying materials, or during the interview process may result in the rejection of my application or, if employed, immediate termination.

Signed: _____

Print Name: _____

Date: _____

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