



2023 SANTA ROSA ISD SUPERINTENDENT SEARCH



"Santa Rosa ISD school vision is to provide an environment in which students develop an appreciation of learning and perform to their fullest potential."

LEARN MORE ABOUT SANTA ROSA ISD

SRISD District Goals



Goal 1: STUDENT ACHIEVEMENT

We will create a transformative school district that ensures ALL students receive a high-quality education that results in EVERY student's maximum individual achievement.

Goal 2: BUILDING CAPACITY

We will recruit, support, and retain highly effective staff, educators, and administrators and afford them the resources and preparation needed to maximize efficiency and student achievement.

Goal 3: FINANCIAL STABILITY

We will maintain financial stability while continuing to improve academics, technology, extracurricular programs, and facilities.

Goal 4: FAMILY AND COMMUNITY ENGAGEMENT

We will maintain strong communication between teachers, parents, students, and business partners to meet student academic and social-emotional needs.

Goal 5: STUDENT SAFETY, HEALTH AND WELLNESS

We will create secure, safe, clean, welcoming environments that provide students/staff with the social-emotional and mental health supports needed to create a positive work and learning environment.

Mission

Our mission is to furnish a safe haven where everyone is valued and respected. All staff members, in partnership with parents and families, are fully committed to successful student outcomes. We strive to prepare all students to be lifelong learners and responsible citizens ready to meet the challenges of the future.



SUPERINTENDENT PROFILE

Santa Rosa ISD stands at a pivotal point of growth, progress, and opportunity. Our trajectory is defined by the gains we've made, and we seek a leader whose vision aligns with building upon this path of progress. Reinvention is not the need of the hour. Instead, we are on the lookout for someone who will ride the momentum and steer our district to greater heights, making sure our achievements are only amplified.

GUIDED LEADERSHIP: Santa Rosa ISD desires an adept leader versed in public education, operations, and curriculum, capable of directing with efficiency and acumen.

ATTENTIVE LEARNER: Our ideal superintendent is one who is poised to actively listen, eager to immerse themselves in the vibrant intricacies of Santa Rosa ISD's culture and our cherished communities.

EMPOWERING INSPIRATION: We are on the hunt for a beacon of inspiration who has previously motivated educators and learners in districts with comparable enrollment profiles.

FUTURE FOCUSED: Recognizing the rapidly evolving digital age, we desire a candidate with a credible history of integrating technology seamlessly into academic settings, ensuring our students are globally competitive.

CULTURALLY ATTUNED: Our call is for a diverse leader, enriched by a tapestry of culturally relevant experiences, forging genuine bonds with the students and families of our district.

PRACTICED AND PROVEN: Santa Rosa ISD values action and results. While an advanced degree is advantageous, it's paramount for our leader to be seasoned, poised for immediate action, and adept in fostering trust and collaboration.

TALENT SCOUT: The essence of our district is its people. We require someone who not only identifies potential but can also curate a dynamic team that professionals ardently wish to be part of.

COMMUNITY CHAMPION: Our leader should resonate with the pulse of the community, actively marking their presence at school events and broader community engagements.

TRANSPARENT LEADERSHIP: Integrity and transparency stand paramount. The superintendent we envision will be someone unwavering in their commitment to results, honest administrative management, and oversight.

BRIDGE BUILDER: Our district thrives on communication. The voice we seek is one that resonates with clarity and purpose, tirelessly weaving bonds of trust with parents, students, and the larger Santa Rosa school community.

Join us on this journey as we continue to enhance Santa Rosa ISD's legacy of excellence, ensuring that our trajectory is one of sustained growth and accomplishment.

SANTA ROSA, TEXAS

Santa Rosa, Texas: A Glimpse Through Time

In the 1860s, nestled in the heart of Texas, Charles Stillman founded the Santa Rosa Ranch, giving birth to a legacy that would later inspire the naming of the town. Before the echoes of the Civil War were heard across the nation, the ranch already hosted a post office, stamping its mark on the region.

As cotton became the lifeline during the Civil War, the ranch transformed into a crucial stopover for cotton wagons journeying towards Mexico.

However, it wasn't until 1913 that the town of Santa Rosa truly began to shape itself. And as the years rolled by, the community's determination shone brightly. By 1927, sixty years after its original post office was set up, Santa Rosa celebrated the inauguration of its second. The town also championed its progressiveness when, in the early 1920s, the old frame school gave way to a robust brick institution.

Transportation and connectivity surged in significance during the late 1920s. Santa Rosa welcomed the Southern Pacific's depot in 1927, and by the subsequent year, a highway formed a bridge of connectivity between Santa Rosa and La Feria.

But not all was rosy. The Great Depression cast its long shadow, and the once-bustling population of Santa Rosa dwindled to a mere 400. By the mid-1940s, the number further shrunk to 224. Yet, Santa Rosa was not one to be kept down. By the 1960s, the resilient town saw its population soar past 1,500. And as the 20th century neared its end, the 1990 census proudly recorded a figure of 2,223.

Through trials and triumphs, Santa Rosa, Texas stands as a testament to the indomitable spirit of its people and the rich tapestry of its history.



QUALIFICATIONS

1. Minimum Qualifications

- 15 years of experience in education;
- 3 years of classroom teaching experience;
- 10 years of experience working in an in-school setting;
- Experience in a leadership role such as an area superintendent, deputy superintendent, assistant superintendent, or a similar cabinet level position.
- Must be certified as a superintendent by a state education agency, and obtain certification as a superintendent in Texas within 6 months of hire

2. Preferred Qualifications

- Experience as a Superintendent;
- 3 years of Assistant Superintendent Experience.
- 3 years of experience as a Principal;
- 5 years of classroom teaching experience;
- Experience working with student demographics similar to those in the district; and
- Knowledge of Texas school law, finance, curriculum, and accountability measures.



SUPERINTENDENT APPLICATION



Submission Material

- A detailed letter of interest indicating qualifications and reasons for interest in the position;
- A completed application;
- A statement of philosophy of education administration (not to exceed one page);
- A current resume or curriculum vitae;
- Post -secondary education transcripts;
- Copy of Superintendent certificate; and
- Three letters of reference.

Application Process

The application deadline is September 29, 2023 at 5:00 p.m. (CST). The anticipated start date for the new Superintendent is December 4, 2023.

Submission Guidelines:

Please submit completed application materials and documentation online at: <https://www.808west.com/currentsearches>

Or by mailing a complete application to:
O'Hanlon, Demerath & Castillo
808 West Avenue Austin, Texas 78701

Phone: 956-318-0555

Email: search@808west.com





Please return the completed and signed application form with other application materials to:

O'Hanlon, Demerath & Castillo
808 West Avenue Austin, Texas 78701
Phone: 956-318-0555
Email: search@808west.com

Or Via the law firm's website at <http://www.808west.com/application>

ALL APPLICATION MATERIALS ARE DUE BY SEPTEMBER 29, 2023 AT 5:00 PM (CST). MATERIALS RECEIVED AFTER THE DEADLINE WILL NOT BE CONSIDERED. THE BOARD IS CONDUCTING A CONFIDENTIAL SUPERINTENDENT SEARCH.

Application for Position of Superintendent

Contact Information

Last Name: _____ First Name: _____ Middle: _____

Home Address: _____

City, State, Zip: _____

Personal Phone: _____ Fax: _____ Personal E-mail: _____

List all other names you have used: _____

Higher Education

List all institutions of higher education you have attended, with the most recent first. (Attach supplemental pages, if necessary.)

Institution: _____

Graduation _____ Date: _____

Degree and Major: _____

Institution: _____

Graduation _____ Date: _____

Degree and Major: _____

Institution: _____

Graduation _____ Date: _____

Degree and Major: _____

Institution: _____

Graduation _____ Date: _____

Degree and Major: _____

Employment History

*List all full-time experience, both in and outside the field of education, beginning with your current or most-recent position. (Attach supplemental pages, if necessary.) **Board Members and References provided will not be contacted until approval is first given by candidate during the confidential search process.***

Employer: _____

Position(s): _____

District Student Enrollment: _____

Start /End Date: _____ Salary: _____

Employer: _____

Position(s): _____

District Student Enrollment: _____

Start /End Date: _____ Salary: _____

Employer: _____

Position(s): _____

District Student Enrollment: _____

Start /End Date: _____ Salary: _____

Employer: _____

Position(s): _____

District Student Enrollment: _____

Start /End Date: _____ Salary: _____

Current Employment

Length of Present Contract: _____

Present Contract Expiration Date: _____

Current Salary & Benefits/ _____

Expected Salary & Benefits

Date Available to Work: _____

Do you currently hold a Superintendent Certification? (yes/no): _____

If NO, are you eligible to take the Superintendent Exam?(yes/ _____

no): Honors/ Awards / Community Service: _____

Questionnaire

Answer Yes or No to the following questions. Attach a brief explanation for any answers which you believe might negatively affect your application including: criminal convictions, professional license discipline, and pending investigations in any state.

- _____ 1. Have you ever left any education-related employment, voluntarily or involuntarily, while the subject of an inquiry, review, or investigation of alleged misconduct or alleged violation of professional standards of conduct?
- _____ 2. Are you currently the subject of an inquiry, review or investigation for alleged misconduct or alleged violation of professional standards of conduct?
- _____ 3. Have you ever had a professional certificate, credential or license revoked or suspended or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 4. Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 5. Have you ever surrendered a professional license of any kind before its expiration?
- _____ 6. Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?
- _____ 7. Have you ever been convicted of a felony or misdemeanor offense relating to the duties and responsibilities of the education profession, including: (1) an offense involving moral turpitude; (2) an offense involving a form of sexual or physical abuse of a minor or student or other illegal conduct in which the victim is a minor or student; (3) a felony offense involving the possession, transfer, sale, or distribution of or conspiracy to possess, transfer, sell, or distribute a controlled substance, as defined by Chapter 481, Health and Safety Code, or by 21 U.S.C. Section 801 et seq.; (4) an offense involving the illegal transfer, appropriation, or use of school district funds or other

district property; or (5) an offense involving an attempt by fraudulent or unauthorized means to obtain or alter a professional certificate or license issued under Tex. Educ. Code chapter 21?

_____ 8. Have you ever been convicted of a felony or misdemeanor offense for criminal homicide, kidnapping, unlawful restraint, smuggling of persons, trafficking of persons, sexual crimes, assault, or an offense requiring you to register as a sex offender, where the victim of the offense was under 18 years of age?

_____ 9. Have you ever entered a plea of guilty or no contest relative to any charge for an offense listed in questions 8 or 9 above?

_____ 10. Have you ever had any civil judgment or other court order entered against you resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking or other threatening behavior toward other persons?

_____ 11. Have you ever been the subject of a substantiated report of abuse or neglect involving a student or minor child?

_____ 12. Are you currently the subject of an ongoing investigation related to a report of abuse or neglect involving a student or minor child?

Language Skills

Do you speak any languages other than English? If so, please state each language and describe your level of proficiency.

Authorization and Verification

I hereby authorize all my current and former employers who are education providers to disclose the (a) dates of my employment; (b) whether I was the subject of any substantiated reports of child abuse or sexual conduct related to my employment; (c) the dates of any substantiated reports; (d) the definitions of child abuse and sexual conduct used by the education provider when the determination was made that any reports were substantiated; and (e) the definitions of child abuse and sexual conduct used by my education provider employer to determine whether any reports were substantiated.

I hereby authorize my current or former education provider employers to release any disciplinary records of a crime listed in Tex. Educ. Code §§ 21.058 and 21.060 for which I was convicted.

I authorize my references, current and past employers and educational institutions, and anyone else who has information about my work history, education qualifications, or fitness to provide such information to Santa Rosa ISD for which I have completed an employment application. I release the school district and all persons providing this information to the school district from any liability whatsoever for obtaining and providing that information, regardless of the results.

I acknowledge that semi-finalists in this superintendent search may be subject to criminal records check by the school district and a license review through the relevant state licensing agency related to my employment.

I acknowledge that the school district may conduct an Internet search, reference checks, background investigations and confirmation of employment as a part of this application.

The information that I have provided in this application is true and accurate to the best of my knowledge. I have answered all of the questions to the best of my ability and I have not knowingly withheld information that would negatively affect my application. Any misrepresentations or omissions of fact in this application, any materials submitted with this application, or during interviews may be cause for rejection of this application or subsequent termination from employment, if hired.

Signed

Date

Name (Printed)

Please return the completed and signed application form with other application materials to:

O'Hanlon, Demerath & Castillo

808 West Avenue

Austin, Texas 78701

Phone: 956-212-3133

Email: search@808west.com

Or Via the law firm's website at <http://www.808west.com/application>

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